

City Of El Paso  
Fire Pay Schedule  
First pay period following September 1, 2024

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten	Step Eleven
FS1 Fire Fighter Fire Medic	Annual	49,165.59	51,628.04	54,205.71	56,923.42	59,764.68	62,754.14	65,891.80	69,186.39	72,644.86	76,277.10
	Monthly	4,097.13	4,302.34	4,517.14	4,743.62	4,980.39	5,229.51	5,490.98	5,765.53	6,053.74	6,356.43
	4-Weeks	3,781.96	3,971.38	4,169.68	4,378.72	4,597.28	4,827.24	5,068.60	5,322.04	5,588.06	5,867.46
	Biweekly	1,890.98	1,985.69	2,084.84	2,189.36	2,298.64	2,413.62	2,534.30	2,661.02	2,794.03	2,933.73
	Hour-8	23.637303	24.821173	26.060438	27.367029	28.733019	30.170260	31.678750	33.262688	34.925413	36.671683
	Hour-12	16.883788	17.729409	18.614598	19.547878	20.523585	21.550185	22.627679	23.759063	24.946724	26.194059
FS2 Fire Suppression Technician Fire Paramedic	Annual		56,923.42	59,764.68	62,754.14	65,891.80	69,186.39	72,644.86	76,277.10	80,090.99	84,095.61
	Monthly		4,743.62	4,980.39	5,229.51	5,490.98	5,765.53	6,053.74	6,356.43	6,674.25	7,007.97
	4-Weeks		4,378.72	4,597.28	4,827.24	5,068.60	5,322.04	5,588.06	5,867.46	6,160.84	6,468.90
	Biweekly		2,189.36	2,298.64	2,413.62	2,534.30	2,661.02	2,794.03	2,933.73	3,080.42	3,234.45
	Hour-8		27.367029	28.733019	30.170260	31.678750	33.262688	34.925413	36.671683	38.505284	40.430582
	Hour-12		19.547878	20.523585	21.550185	22.627679	23.759063	24.946724	26.194059	27.503774	28.878987
FS3 (RESERVED)	Annual		59,764.68	62,754.14	65,891.80	69,186.39	72,644.86	76,277.10	80,090.99	84,095.61	88,300.50
	Monthly		4,980.39	5,229.51	5,490.98	5,765.53	6,053.74	6,356.43	6,674.25	7,007.97	7,358.38
	4-Weeks		4,597.28	4,827.24	5,068.60	5,322.04	5,588.06	5,867.46	6,160.84	6,468.90	6,792.34
	Biweekly		2,298.64	2,413.62	2,534.30	2,661.02	2,794.03	2,933.73	3,080.42	3,234.45	3,396.17
	Hour-8		28.733019	30.170260	31.678750	33.262688	34.925413	36.671683	38.505284	40.430582	42.452163
	Hour-12		20.523585	21.550185	22.627679	23.759063	24.946724	26.194059	27.503774	28.878987	30.322974
FS4 Fire Lieutenant Fire Medical Lieutenant	Annual						76,277.10	80,090.99	84,095.61	88,300.50	92,715.50
	Monthly						6,356.43	6,674.25	7,007.97	7,358.38	7,726.29
	4-Weeks						5,867.46	6,160.84	6,468.90	6,792.34	7,131.96
	Biweekly						2,933.73	3,080.42	3,234.45	3,396.17	3,565.98
	Hour-8						36.671683	38.505284	40.430582	42.452163	44.574760
	Hour-12						26.194059	27.503774	28.878987	30.322974	31.839114
FS5 Fire Captain	Annual						84,095.61	88,300.50	92,715.50	97,351.21	102,218.38
	Monthly						7,007.97	7,358.38	7,726.29	8,112.60	8,518.20
	4-Weeks						6,468.90	6,792.34	7,131.96	7,488.56	7,862.96
	Biweekly						3,234.45	3,396.17	3,565.98	3,744.28	3,931.48
	Hour-8						40.430582	42.452163	44.574760	46.803466	49.143452
	Hour-12						28.878987	30.322974	31.839114	33.431047	35.102466
FS6 Battalion Chief Staff BN Chief	Annual					92,715.50	97,351.21	102,218.38	107,329.33	112,700.23	118,335.22
	Monthly					7,726.29	8,112.60	8,518.20	8,944.11	9,391.69	9,861.27
	4-Weeks					7,131.96	7,488.56	7,862.96	8,256.10	8,669.24	9,102.70
	Biweekly					3,565.98	3,744.28	3,931.48	4,128.05	4,334.62	4,551.35
	Hour-8					44.574760	46.803466	49.143452	51.600639	54.182803	56.891933
	Hour-12					31.839114	33.431047	35.102466	36.857600	38.702002	40.637095
FS7 (RESERVED)	Annual						102,218.38	107,329.33	112,700.23	118,335.22	124,243.28
	Monthly						8,518.20	8,944.11	9,391.69	9,861.27	10,353.61
	4-Weeks						7,862.96	8,256.10	8,669.24	9,102.70	9,557.18
	Biweekly						3,931.48	4,128.05	4,334.62	4,551.35	4,778.59
	Hour-8						49.143452	51.600639	54.182803	56.891933	59.732346
	Hour-12						35.102466	36.857600	38.702002	40.637095	42.665962
FS8 Deputy Chief	Annual						107,329.33	112,700.23	118,335.22	124,243.28	130,455.40
	Monthly						8,944.11	9,391.69	9,861.27	10,353.61	10,871.28
	4-Weeks						8,256.10	8,669.24	9,102.70	9,557.18	10,035.04
	Biweekly						4,128.05	4,334.62	4,551.35	4,778.59	5,017.52
	Hour-8						51.600639	54.182803	56.891933	59.732346	62.718942
	Hour-12						36.857600	38.702002	40.637095	42.665962	44.799245
FS9 Assistant Chief	Annual						118,335.22	124,243.28	130,455.40	136,978.21	143,827.08
	Monthly						9,861.27	10,353.61	10,871.28	11,414.85	11,985.59
	4-Weeks						9,102.70	9,557.18	10,035.04	10,536.78	11,063.62
	Biweekly						4,551.35	4,778.59	5,017.52	5,268.39	5,531.81
	Hour-8						56.891933	59.732346	62.718942	65.854909	69.147635
	Hour-12						40.637095	42.665962	44.799245	47.039220	49.391168
C - 1 ARFF Technician I	Annual	45,830.27	47,802.67	49,929.28	52,044.29	54,165.10	56,331.76	58,820.59	61,761.59	64,849.69	
	Monthly	3,819.19	3,983.56	4,160.77	4,337.02	4,513.76	4,694.31	4,901.72	5,146.80	5,404.14	
	4-Weeks	3,525.40	3,677.12	3,840.72	4,003.40	4,166.54	4,333.22	4,524.66	4,750.90	4,988.44	
	Biweekly	1,762.70	1,838.56	1,920.36	2,001.70	2,083.27	2,166.61	2,262.33	2,375.45	2,494.22	
	Hour-8	22.033784	22.982053	24.004462	25.021293	26.040913	27.082577	28.279130	29.693072	31.177736	
	Hour-12	15.738417	16.415752	17.146044	17.872352	18.600652	19.344698	20.199378	21.209337	22.269811	