

**CITY OF EL PASO
HUMAN RESOURCES DEPARTMENT
GENERAL SERVICES PAY SCHEDULE
ORDINANCE 8064 - APPENDIX B
EFFECTIVE SEPTEMBER 08, 2024**

	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	GS 43	\$28,308.800	\$32,294.100	\$36,279.400	\$40,264.700	\$44,250.000
Monthly		\$2,359.070	\$2,691.180	\$3,023.280	\$3,355.390	\$3,687.500
Biweekly		\$1,088.800	\$1,242.080	\$1,395.360	\$1,548.640	\$1,701.920
Hourly		\$13.610000	\$15.526010	\$17.442019	\$19.358029	\$21.274038
Annual	GS 44	\$28,880.000	\$33,247.500	\$37,615.000	\$41,982.500	\$46,350.000
Monthly		\$2,406.670	\$2,770.630	\$3,134.580	\$3,498.540	\$3,862.500
Biweekly		\$1,110.770	\$1,278.750	\$1,446.730	\$1,614.710	\$1,782.690
Hourly		\$13.884615	\$15.984375	\$18.084135	\$20.183894	\$22.283654
Annual	GS 45	\$29,990.000	\$34,490.000	\$38,990.000	\$40,942.500	\$47,990.000
Monthly		\$2,499.170	\$2,874.170	\$3,249.170	\$3,411.880	\$3,999.170
Biweekly		\$1,153.460	\$1,326.540	\$1,499.620	\$1,574.710	\$1,845.770
Hourly		\$14.418269	\$16.581731	\$18.745192	\$19.683894	\$23.072115
Annual	GS 46	\$31,150.000	\$35,792.500	\$40,435.000	\$45,077.500	\$49,720.000
Monthly		\$2,595.830	\$2,982.710	\$3,369.580	\$3,756.460	\$4,143.330
Biweekly		\$1,198.080	\$1,376.630	\$1,555.190	\$1,733.750	\$1,912.310
Hourly		\$14.975962	\$17.207933	\$19.439904	\$21.671875	\$23.903846
Annual	GS 47	\$32,370.000	\$37,160.000	\$41,950.000	\$46,740.000	\$51,530.000
Monthly		\$2,697.500	\$3,096.670	\$3,495.830	\$3,895.000	\$4,294.170
Biweekly		\$1,245.000	\$1,429.230	\$1,613.460	\$1,797.690	\$1,981.920
Hourly		\$15.562500	\$17.865385	\$20.168269	\$22.471154	\$24.774038
Annual	GS 48	\$33,080.000	\$38,330.000	\$43,580.000	\$48,830.000	\$54,080.000
Monthly		\$2,756.670	\$3,194.170	\$3,631.670	\$4,069.170	\$4,506.670
Biweekly		\$1,272.310	\$1,474.230	\$1,676.150	\$1,878.080	\$2,080.000
Hourly		\$15.903846	\$18.427885	\$20.951923	\$23.475962	\$26.000000
Annual	GS 49	\$34,390.000	\$39,820.000	\$45,250.000	\$50,680.000	\$56,110.000
Monthly		\$2,865.830	\$3,318.330	\$3,770.830	\$4,223.330	\$4,675.830
Biweekly		\$1,322.690	\$1,531.540	\$1,740.380	\$1,949.230	\$2,158.080
Hourly		\$16.533654	\$19.144231	\$21.754808	\$24.365385	\$26.975962
Annual	GS 50	\$35,770.000	\$41,387.500	\$47,005.000	\$52,622.500	\$58,240.000
Monthly		\$2,980.830	\$3,448.960	\$3,917.080	\$4,385.210	\$4,853.330
Biweekly		\$1,375.770	\$1,591.830	\$1,807.880	\$2,023.940	\$2,240.000
Hourly		\$17.197115	\$19.897837	\$22.598558	\$25.299279	\$28.000000
Annual	GS 51	\$37,220.000	\$43,032.500	\$48,845.000	\$54,657.500	\$60,470.000
Monthly		\$3,101.670	\$3,586.040	\$4,070.420	\$4,554.790	\$5,039.170
Biweekly		\$1,431.540	\$1,655.100	\$1,878.650	\$2,102.210	\$2,325.770
Hourly		\$17.894231	\$20.688702	\$23.483173	\$26.277644	\$29.072115
Annual	GS 52	\$38,080.000	\$44,455.000	\$50,830.000	\$57,205.000	\$63,580.000
Monthly		\$3,173.330	\$3,704.580	\$4,235.830	\$4,767.080	\$5,298.330
Biweekly		\$1,464.620	\$1,709.810	\$1,955.000	\$2,200.190	\$2,445.380
Hourly		\$18.307692	\$21.372596	\$24.437500	\$27.502404	\$30.567308
Annual	GS 53	\$39,650.000	\$46,257.500	\$52,865.000	\$59,472.500	\$66,080.000
Monthly		\$3,304.170	\$3,854.790	\$4,405.420	\$4,956.040	\$5,506.670
Biweekly		\$1,525.000	\$1,779.130	\$2,033.270	\$2,287.400	\$2,541.540
Hourly		\$19.062500	\$22.239183	\$25.415866	\$28.592548	\$31.769231
Annual	GS 54	\$41,290.000	\$48,145.000	\$55,000.000	\$61,855.000	\$68,710.000
Monthly		\$3,440.830	\$4,012.080	\$4,583.330	\$5,154.580	\$5,725.830
Biweekly		\$1,588.080	\$1,851.730	\$2,115.380	\$2,379.040	\$2,642.690
Hourly		\$19.850962	\$23.146635	\$26.442308	\$29.737981	\$33.033654
Annual	GS 55	\$43,020.000	\$50,132.500	\$57,245.000	\$64,357.500	\$71,470.000
Monthly		\$3,585.000	\$4,177.710	\$4,770.420	\$5,363.130	\$5,955.830
Biweekly		\$1,654.620	\$1,928.170	\$2,201.730	\$2,475.290	\$2,748.850
Hourly		\$20.682692	\$24.102163	\$27.521635	\$30.941106	\$34.360577
Annual	GS 56	\$44,830.000	\$52,215.000	\$59,600.000	\$66,985.000	\$74,370.000
Monthly		\$3,735.830	\$4,351.250	\$4,966.670	\$5,582.080	\$6,197.500
Biweekly		\$1,724.230	\$2,008.270	\$2,292.310	\$2,576.350	\$2,860.380
Hourly		\$21.552885	\$25.103365	\$28.653847	\$32.204327	\$35.754808
Annual	GS 57	\$46,740.000	\$54,407.500	\$62,075.000	\$69,742.500	\$77,410.000
Monthly		\$3,895.000	\$4,533.960	\$5,172.920	\$5,811.880	\$6,450.830
Biweekly		\$1,797.690	\$2,092.600	\$2,387.500	\$2,682.400	\$2,977.310
Hourly		\$22.471154	\$26.157452	\$29.843750	\$33.530048	\$37.216346
Annual	GS 58	\$48,740.000	\$56,705.000	\$64,670.000	\$72,635.000	\$80,600.000
Monthly		\$4,061.670	\$4,725.420	\$5,389.170	\$6,052.920	\$6,716.670
Biweekly		\$1,874.620	\$2,180.960	\$2,487.310	\$2,793.650	\$3,100.000
Hourly		\$23.432692	\$27.262019	\$31.091346	\$34.920673	\$38.750000
Annual	GS 59	\$50,830.000	\$59,112.500	\$67,395.000	\$75,677.500	\$83,960.000
Monthly		\$4,235.830	\$4,926.040	\$5,616.250	\$6,306.460	\$6,996.670
Biweekly		\$1,955.000	\$2,273.560	\$2,592.120	\$2,910.670	\$3,229.230
Hourly		\$24.437500	\$28.419471	\$32.401443	\$36.383413	\$40.365385
Annual	GS 60	\$53,040.000	\$61,650.000	\$70,260.000	\$78,870.000	\$87,480.000
Monthly		\$4,420.000	\$5,137.500	\$5,855.000	\$6,572.500	\$7,290.000

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	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Biweekly		\$2,040.000	\$2,371.150	\$2,702.310	\$3,033.460	\$3,364.620
Hourly		\$25.500000	\$29.639423	\$33.778846	\$37.918269	\$42.057692