

City of El Paso Police Department Wage Scale
First pay period after September 1, 2024

		Class Grade	Level One	Level Two	Level Three	Level Four	Level Five	Level Six	Level Seven	Level Eight	Level Nine	Level Ten	Level Eleven
Police Officer	Annual	P1	55,405.82	58,176.13	61,084.94	64,139.18							
	Monthly		4,617.15	4,848.01	5,090.41	5,344.93							
	4 - Weeks		4,261.99	4,475.09	4,698.84	4,933.78							
	Bi - Weekly		2,130.99	2,237.54	2,349.42	2,466.89							
	Hourly		26.637415	27.969293	29.367758	30.836146							
Advanced Police Officer / Detective	Annual	P2	67,346.03	70,713.33	74,249.00	77,961.45							
	Monthly		5,612.17	5,892.78	6,187.42	6,496.79							
	4 - Weeks		5,180.46	5,439.49	5,711.46	5,997.03							
	Bi - Weekly		2,590.23	2,719.74	2,855.73	2,998.52							
	Hourly		32.377900	33.996795	35.696635	37.481466							
Sr. Police Officer / Detective	Annual	P3	81,976.23	83,205.85	84,435.47	85,279.86	86,132.71	86,968.62	88,707.91	90,482.07	92,291.71	94,137.54	96,020.29
	Monthly		6,831.35	6,933.82	7,036.29	7,106.65	7,177.73	7,247.38	7,392.33	7,540.17	7,690.98	7,844.80	8,001.69
	4 - Weeks		6,305.86	6,400.45	6,495.04	6,559.99	6,625.59	6,689.89	6,823.69	6,960.16	7,099.36	7,241.35	7,386.18
	Bi - Weekly		3,152.93	3,200.22	3,247.52	3,279.99	3,312.80	3,344.95	3,411.84	3,480.08	3,549.68	3,620.67	3,693.09
	Hourly		39.411647	40.002812	40.593978	40.999930	41.409955	41.811835	42.648033	43.500993	44.371013	45.258433	46.163602
Sergeant	Annual	P4				86,867.32	91,210.69	96,683.33	100,550.66	104,572.69	108,755.60		
	Monthly					7,238.94	7,600.89	8,056.94	8,379.22	8,714.39	9,062.97		
	4 - Weeks					6,682.10	7,016.21	7,437.18	7,734.67	8,044.05	8,365.82		
	Bi - Weekly					3,341.05	3,508.10	3,718.59	3,867.33	4,022.03	4,182.91		
	Hourly					41.763137	43.851293	46.482371	48.341666	50.275332	52.286345		
Lieutenant	Annual	P5				91,036.70	100,140.37	110,140.37	115,662.13	120,288.62			
	Monthly					7,586.39	8,345.03	9,179.53	9,638.51	10,024.05			
	4 - Weeks					7,002.82	7,703.11	8,473.42	8,897.09	9,252.97			
	Bi - Weekly					3,501.41	3,851.55	4,236.71	4,448.54	4,626.49			
	Hourly					43.767646	48.144410	52.958851	55.606794	57.831065			
Commander	Annual	P6				106,226.12	116,848.73	128,533.61	134,960.29	140,358.70			
	Monthly					8,852.18	9,737.39	10,711.13	11,246.69	11,696.56			
	4 - Weeks					8,171.24	8,988.36	9,887.20	10,381.56	10,796.82			
	Bi - Weekly					4,085.62	4,494.18	4,943.60	5,190.78	5,398.41			
	Hourly					51.070250	56.177276	61.795003	64.884753	67.480143			
Deputy Chief	Annual	P7	113,402.02	119,072.12	125,025.72	131,277.01	137,840.86	144,732.90	151,969.55				
	Monthly		9,450.17	9,922.68	10,418.81	10,939.75	11,486.74	12,061.08	12,664.13				
	4 - Weeks		8,723.23	9,159.39	9,617.36	10,098.23	10,603.14	11,133.30	11,689.97				
	Bi - Weekly		4,361.62	4,579.70	4,808.68	5,049.12	5,301.57	5,566.65	5,844.98				
	Hourly		54.520201	57.246211	60.108521	63.113948	66.269645	69.583127	73.062283				
Assistant Chief	Annual	P8	121,686.70	127,771.04	134,159.59	140,867.57	147,910.95	155,306.50	163,071.82				
	Monthly		10,140.56	10,647.59	11,179.97	11,738.96	12,325.91	12,942.21	13,589.32				
	4 - Weeks		9,360.52	9,828.54	10,319.97	10,835.97	11,377.77	11,946.65	12,543.99				
	Bi - Weekly		4,680.26	4,914.27	5,159.98	5,417.98	5,688.88	5,973.33	6,271.99				
	Hourly		58.503223	61.428384	64.499804	67.724794	71.111033	74.666585	78.399914				
Executive Assistant Chief	Annual	P9	133,855.37	140,548.14	147,575.55	154,954.33	162,702.04	170,837.15	179,379.00				
	Monthly		11,154.61	11,712.35	12,297.96	12,912.86	13,558.50	14,236.43	14,948.25				
	4 - Weeks		10,296.57	10,811.40	11,351.97	11,919.56	12,515.54	13,141.32	13,798.38				
	Bi - Weekly		5,148.28	5,405.70	5,675.98	5,959.78	6,257.77	6,570.66	6,899.19				
	Hourly		64.353545	67.571223	70.949784	74.497273	78.222137	82.133244	86.239906				