

CITY OF EL PASO
HUMAN RESOURCES DEPARTMENT
PROFESSIONAL / MANAGERIAL PAY SCHEDULE
EFFECTIVE September 08, 2024

	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	PM 122	\$42,330.000	\$47,830.000	\$53,330.000	\$58,830.000	\$64,330.000
Monthly		\$3,527.500	\$3,985.830	\$4,444.170	\$4,902.500	\$5,360.830
Biweekly		\$1,628.080	\$1,839.620	\$2,051.150	\$2,262.690	\$2,474.230
Hourly		\$20.350962	\$22.995192	\$25.639424	\$28.283654	\$30.927885
Annual	PM 123	\$44,110.000	\$49,800.000	\$55,490.000	\$61,180.000	\$66,870.000
Monthly		\$3,675.830	\$4,150.000	\$4,624.170	\$5,098.330	\$5,572.500
Biweekly		\$1,696.540	\$1,915.380	\$2,134.230	\$2,353.080	\$2,571.920
Hourly		\$21.206731	\$23.942308	\$26.677885	\$29.413462	\$32.149038
Annual	PM 124	\$45,980.000	\$51,870.000	\$57,760.000	\$63,650.000	\$69,540.000
Monthly		\$3,831.670	\$4,322.500	\$4,813.330	\$5,304.170	\$5,795.000
Biweekly		\$1,768.460	\$1,995.000	\$2,221.540	\$2,448.080	\$2,674.620
Hourly		\$22.105769	\$24.937500	\$27.769231	\$30.600962	\$33.432692
Annual	PM 125	\$47,100.000	\$53,622.500	\$60,145.000	\$66,667.500	\$73,190.000
Monthly		\$3,925.000	\$4,468.540	\$5,012.080	\$5,555.630	\$6,099.170
Biweekly		\$1,811.540	\$2,062.400	\$2,313.270	\$2,564.130	\$2,815.000
Hourly		\$22.644231	\$25.780048	\$28.915866	\$32.051683	\$35.187500
Annual	PM 126	\$49,120.000	\$55,885.000	\$62,650.000	\$69,415.000	\$76,180.000
Monthly		\$4,093.330	\$4,657.080	\$5,220.830	\$5,784.580	\$6,348.330
Biweekly		\$1,889.230	\$2,149.420	\$2,409.620	\$2,669.810	\$2,930.000
Hourly		\$23.615385	\$26.867788	\$30.120193	\$33.372596	\$36.625000
Annual	PM 127	\$51,240.000	\$58,257.500	\$65,275.000	\$72,292.500	\$79,310.000
Monthly		\$4,270.000	\$4,854.790	\$5,439.580	\$6,024.380	\$6,609.170
Biweekly		\$1,970.770	\$2,240.670	\$2,510.580	\$2,780.480	\$3,050.380
Hourly		\$24.634615	\$28.008413	\$31.382212	\$34.756010	\$38.129808
Annual	PM 128	\$53,460.000	\$60,745.000	\$68,030.000	\$75,315.000	\$82,600.000
Monthly		\$4,455.000	\$5,062.080	\$5,669.170	\$6,276.250	\$6,883.330
Biweekly		\$2,056.150	\$2,336.350	\$2,616.540	\$2,896.730	\$3,176.920
Hourly		\$25.701923	\$29.204327	\$32.706731	\$36.209135	\$39.711538
Annual	PM 129	\$54,810.000	\$62,870.000	\$70,930.000	\$78,990.000	\$87,050.000
Monthly		\$4,567.500	\$5,239.170	\$5,910.830	\$6,582.500	\$7,254.170
Biweekly		\$2,108.080	\$2,418.080	\$2,728.080	\$3,038.080	\$3,348.080
Hourly		\$26.350962	\$30.225962	\$34.100962	\$37.975962	\$41.850962
Annual	PM 130	\$57,220.000	\$65,597.500	\$73,975.000	\$82,352.500	\$90,730.000
Monthly		\$4,768.330	\$5,466.460	\$6,164.580	\$6,862.710	\$7,560.830
Biweekly		\$2,200.770	\$2,522.980	\$2,845.190	\$3,167.400	\$3,489.620
Hourly		\$27.509615	\$31.537260	\$35.564904	\$39.592548	\$43.620192
Annual	PM 131	\$59,740.000	\$68,452.500	\$77,165.000	\$85,877.500	\$94,590.000
Monthly		\$4,978.330	\$5,704.380	\$6,430.420	\$7,156.460	\$7,882.500
Biweekly		\$2,297.690	\$2,632.790	\$2,967.880	\$3,302.980	\$3,638.080
Hourly		\$28.721154	\$32.909856	\$37.098558	\$41.287260	\$45.475962
Annual	PM 132	\$62,390.000	\$71,452.500	\$80,515.000	\$89,577.500	\$98,640.000
Monthly		\$5,199.170	\$5,954.380	\$6,709.580	\$7,464.790	\$8,220.000
Biweekly		\$2,399.620	\$2,748.170	\$3,096.730	\$3,445.290	\$3,793.850
Hourly		\$29.995192	\$34.352163	\$38.709135	\$43.066106	\$47.423077
Annual	PM 133	\$65,240.000	\$74,682.500	\$84,125.000	\$93,567.500	\$103,010.000
Monthly		\$5,436.670	\$6,223.540	\$7,010.420	\$7,797.290	\$8,584.170
Biweekly		\$2,509.230	\$2,872.400	\$3,235.580	\$3,598.750	\$3,961.920
Hourly		\$31.365385	\$35.905048	\$40.444712	\$44.984375	\$49.524038
Annual	PM 134	\$69,470.000	\$79,470.000	\$89,470.000	\$99,470.000	\$109,470.000
Monthly		\$5,789.170	\$6,622.500	\$7,455.830	\$8,289.170	\$9,122.500
Biweekly		\$2,671.920	\$3,056.540	\$3,441.150	\$3,825.770	\$4,210.380
Hourly		\$33.399038	\$38.206731	\$43.014423	\$47.822115	\$52.629808